



Mae Hong Son City Police Station Announcement

Subject: Anti-Bribery Policy

Fiscal Year 2026

Pursuant to Section 128, paragraph one of the Organic Act on Anti-Corruption, B.E. 2561 (2018), any state official is prohibited from accepting property or any other benefit which may be calculated into monetary value from any person, other than property or benefits lawfully acquired under laws, rules, or regulations issued by virtue of legal provisions, except for the acceptance of property or any other benefit on an ethical basis in accordance with the criteria and amounts prescribed by the National Anti-Corruption Commission (NACC).

Furthermore, Clause 2(2) of the Code of Ethics for Police Officers, B.E. 2564 (2021) dictates that police officers must perform their duties honestly and in accordance with the law and regulations of the Royal Thai Police with transparency, without exhibiting behaviors that imply unlawful exploitation, and must remain responsible for their duties, respect human rights, and be prepared for scrutiny and accountability with a good conscience and public spirit. Clause 2(4) also emphasizes prioritizing the public interest over personal gain, possessing a public mind, collaborating, and sacrificing for the collective benefit and the well-being of society.

In conjunction with the National Reformation Plan on Prevention and Suppression of Corruption and Misconduct (Revised Edition), which defines Key Reformation Activity 4: "Developing the Thai Bureaucratic System to be Transparent and Free of Conflicts of Interest," Target 1, Clause 1.1 requires all government agencies to declare themselves as entities where all state officials do not accept any kind of gifts or tokens from the performance of duties (No Gift Policy).

Therefore, to prevent conflicts of interest, bribery, and the acceptance of gifts, tokens, or any other benefits that affect the performance of duties, the guidelines for the Anti-Bribery Policy and No Gift Policy from the performance of duties are hereby established with the following details

Objectives

1. To prevent or reduce opportunities for bribery and various forms of conflicts of interest among police officers attached to the Mae Hong Son City Police Station.

- 2.To encourage police officers attached to the Mae Hong Son City Police Station to cultivate a conscience to refuse all types of gifts and tokens from the performance of duties.
- 3.To build a strong and sustainable corporate culture of integrity (Organization of Integrity) within the civil service system.
- 4.To establish measures, guidelines, and mechanisms for preventing the offering/accepting of bribes or any other benefits.
- 5.To establish guidelines for accepting hospitality or gifts for executives and police officers attached to the Mae Hong Son City Police Station in compliance with relevant laws and regulations.
- 6.To support and elevate operations under the National Strategy, the Master Plan under the National Strategy, and the National Reformation Plan on Prevention and Suppression of Corruption and Misconduct, as well as to serve as part of the Integrity and Transparency Assessment (ITA) for government agencies.

Scope of Enforcement

This policy applies to all police officers attached to the Mae Hong Son City Police Station.

Definitions

- "Bribery" means property or any other benefit given to a person to induce them to act or refrain from acting in their official capacity, whether such act is lawful or unlawful, as desired by the briber. This includes the acceptance of gifts, facilitation payments, tokens of goodwill, donations, entertainment, and benefits of a similar nature, when the offering, giving, or receiving can reasonably be deemed as bribery, including those given or received retroactively. (The acceptance of gifts from the performance of duties differs from acceptance on an ethical basis, which refers to receiving property or benefits calculable into monetary value given on traditional occasions, festivals, or important days. Therefore, receiving gifts, tokens, or gratuities from the performance of duties may constitute bribery).
- "Performance of Duties" means actions or the execution of duties by a state official in an appointed position, or one assigned to perform a specific duty, or acting on behalf of a position, both generally and specifically, in the capacity of a police officer as empowered by law or in accordance with the authorities specified under police legislation.
- "Superior Officer" means a person with the authority to command, supervise, monitor, and inspect subordinate police officers.

- "Subordinate Officer" means all police officers attached to the Mae Hong Son City Police Station, excluding the superior officers.

Measures for Policy Violation / Penalties

1. Violation of or non-compliance with this policy may result in disciplinary action, criminal prosecution, or actions under other relevant laws. This includes direct superior officers who neglect misconduct or are aware of misconduct but fail to take corrective action, which carries disciplinary penalties up to dismissal or expulsion from government service.
2. Ignorance of this policy announcement and/or relevant laws cannot be used as an excuse for non-compliance.
3. Superior officers pursuant to Police Department Order No. 1212/2537, dated October 1, 1994, have the authority and duty to supervise, oversee, and ensure that subordinates under their command strictly adhere to this policy.

Monitoring and Inspection Measures

1. The Superintendent of the Mae Hong Son City Police Station shall declare the intent to manage the agency with honesty, integrity, transparency, and in accordance with good governance principles, which shall be publicized to internal police officers and external stakeholders.
2. Superior officers pursuant to Police Department Order No. 1212/2537, dated October 1, 1994, shall have the authority and duty to supervise, monitor, and inspect subordinate police officers under their command to ensure compliance with this announcement. In the event that a violation is discovered, it must be reported to the Superintendent of the Mae Hong Son City Police Station immediately.
3. The Mae Hong Son City Police Station shall review and update these implementation guidelines as appropriate or in response to significant changes in external factors.
4. The Administration Section of the Mae Hong Son City Police Station shall compile statistical data on bribery, along with problems and obstacles, and report them to the Superintendent of the Mae Hong Son City Police Station on a quarterly basis.

Channels for Complaints and Whistleblowing

1. In-Person: Mae Hong Son City Police Station, No. 11/31 Khun Lum Praphat Road, Chong Kham Subdistrict, Mueang District, Mae Hong Son Province.
2. By Mail: Mae Hong Son City Police Station, No. 11/31 Khun Lum Praphat Road, Chong Kham Subdistrict, Mueang District, Mae Hong Son Province, 58000.
3. Telephone: 053 695 019
4. Fax: 053 695 019
5. Email: policemaehongson_2759@hotmail.com
6. Website: Mae Hong Son City Police Station Official Website:

<https://mueangmaehongson.maehongson.police.go.th/home/>

Measures for the Protection of Complainants/Whistleblowers/Witnesses and Confidentiality

1. The processing of complaints shall be classified with appropriate levels of confidentiality and involved parties shall be protected in accordance with the Regulations on Keeping Official Secrets, B.E. 2544 (2001). Since forwarding matters to relevant agencies may cause distress to whistleblowers or complainants, initial complaints accusing officials shall be treated as official secrets. In the case of anonymous letters, they will only be considered if they specify clear circumstantial evidence and identify specific witnesses. Whistleblowing regarding influential figures must strictly conceal the name and address of the complainant. If the identity is disclosed, the relevant agencies must be notified to provide protection as follows:

"Superior officers shall use their discretion to issue appropriate orders to protect complainants, witnesses, and persons providing information during investigations, ensuring they are safe from danger or unfair treatment that may arise from such complaints, testimony, or information provisioning."

In cases where the accused person is specifically named, protection must be granted to both the complainant and the accused, as the matter has not yet passed the fact-finding process and could potentially be a malicious accusation causing distress and damage. If the complainant requests anonymity

or wishes not to disclose their name, the agency must not reveal the complainant's name to the accused unit, as the complainant might suffer retaliatory consequences.

2. Upon receiving a complaint, the complainant and witnesses shall not face any actions that adversely affect their duties, career, or daily life. If any adjustments are necessary, such as separating workplaces to prevent the complainant, witnesses, and the accused from meeting, the consent of the complainant and witnesses must be obtained.
3. Requests made by injured parties, complainants, or witnesses, such as a request to transfer workplaces or methods to prevent or resolve problems, should be considered by the responsible person or agency as appropriate.
4. Complainants shall be protected against any form of unfair retaliation or harassment.

Announced on January 9, B.E. 2569 (2026).



Police Colonel

(Sombat Saengsawang)

Superintendent of Mae Hong Son City Police Station